**Wrightsville Beach Recreation District**

**Thursday, February 7, 2019 – 6:00 to 7:00 PM CVRPC Offices**

**Minutes**

Those present: Collin Oneil, Carl Witke, Kim Kendall (by phone), Jon Copans, Dan Currier

Notes taken by: Jon Copans

The meeting opened with a presentation and review of the budget by the beach manager.

There was a discussion about capital investments. The budget as proposed included a new mower as well as the addition of a 3rd shelter. The proposed shelter will be built along the ridge near the shed where people check-in. Collin made the case that the additional shelter will increase revenue overtime. It will likely often be rented with the large shelter to serve as a satellite closer to the beach. **After a discussion of likely revenues and cash flow, the Board approved the inclusion of the new mower in the 2019 budget and the removal of the additional shelter from the budget.** The beach manager was invited to come back to the board to approve shelter construction if revenues are strong enough in the early part of the season to give the board confidence that all costs for 2019 can be covered.

Discussion shifted to compensation and benefits for the beach manager. After discussion about historic compensation and comparable compensation at other similar positions in state government, Jon Copans moved to provide a 3% salary increase to the beach manager for 2019, bringing his salary to \_\_\_\_\_\_\_\_\_\_. This motion was seconded and approved. The Board also moved to begin providing the beach manager with paid time-off. This personal time, for either sickness or vacation, will accrue at the rate of \_\_\_\_\_\_/hr, or the equivalent of 10 days annually. This was also seconded and approved.

Line items were also corrected for “Manager” (to $2,772) and for “Manager - Health Ins. Reimbursement” (to $2,000)

With these changes, the board provided final approval to the 2019

Meeting adjourned on or around 6:00 PM.